

CHANGE MANAGEMENT

*There is a secret message! Can you find it? It could help your team with RiskPro 2022!

A	N	C	H	O	R	I	N	G	U	I	D	E	T	H	S	E	E	N	G
C	A	P	A	C	I	T	Y	C	N	E	G	R	U	F	R	S	X	O	R
C	H	A	M	P	I	O	N	E	C	I	V	R	E	S	I	E	E	I	O
E	N	A	B	L	E	I	T	N	E	M	T	I	M	M	O	C	C	T	U
P	S	A	S	E	C	A	R	I	I	N	L	E	O	T	O	O	U	A	P
T	M	E	E	S	S	A	U	N	N	E	L	R	G	M	E	M	T	Z	T
A	L	I	G	N	M	E	N	T	B	C	P	I	P	A	I	M	I	I	H
N	S	N	D	P	V	O	M	N	H	M	R	L	S	E	C	U	O	L	I
C	H	S	O	E	V	I	O	P	O	O	A	E	A	T	I	N	N	A	N
E	O	W	U	A	V	I	R	C	O	C	R	E	M	N	M	I	R	M	K
E	E	A	T	M	T	E	U	O	E	W	O	I	A	E	O	C	E	R	M
R	H	I	L	N	P	L	L	N	N	N	E	M	T	I	N	A	C	O	U
N	O	T	E	I	T	T	C	O	M	M	V	R	P	Y	O	T	N	F	T
N	F	V	O	U	T	Y	I	O	P	O	E	I	M	L	C	E	A	R	N
R	N	I	R	S	K	I	P	O	N	M	T	N	S	E	E	R	T	L	E
I	O	E	T	W	O	E	O	I	N	F	E	I	T	A	N	X	S	G	M
M	A	N	A	G	E	M	E	N	T	S	L	N	V	H	G	T	I	T	O
C	O	N	S	O	L	I	D	A	T	E	E	I	T	A	I	E	S	T	M
G	H	S	E	C	N	E	U	Q	E	S	N	O	C	A	T	T	E	F	Y
S	C	I	H	P	A	R	G	O	M	E	D	T	I	T	L	E	R	V	E

Find the following words:

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|-------------|---------------|---------------|
| Acceptance | Act | Alignment |
| Anchoring | Assumptions | Authority |
| Beliefs | Capacity | Champion |
| Coalition | Commitment | Communicate |
| Complacency | Complexity | Compromise |
| Conflict | Consequences | Consolidate |
| Culture | Demographics | Developmental |
| Economic | Empowerment | Enable |
| Enlist | Environment | Envisage |
| Execution | Formalization | Groupthink |
| Guide | Incremental | Innovation |
| Invention | Management | Momentum |
| Motivate | Plan | Power |
| Resistance | Service | Team |
| Urgency | | |