

October 8, 2021

RMA Continuing to Seek Answers and Advocate on RCMP Contract

With the Government of Canada-National Police Federation collective agreement finalized, RMA is advocating to both levels of government that municipalities not be responsible for retroactive pay increases in the agreement

The [collective agreement](#) between the Government of Canada and the [National Police Federation](#) has been finalized. The agreement will result in a pay increase for the more than 19,000 regular RCMP service members. The implementation of this agreement includes significant retroactive pay. In Alberta, the cost of this agreement for services provided in municipalities covered by the [provincial police service agreement \(PPSA\)](#) has been previously estimated at approximately \$80 million. RMA is still awaiting details from the RCMP and other levels of government on the actual costs based on the terms of the finalized agreement.

As the new police funding model passes some costs of policing onto PPSA municipalities, it is unclear how this retroactive pay will be funded. RMA is advocating to both the provincial and federal government that the responsibility must not be passed on to municipalities in the form of increased municipal costs or reduced service levels, especially since municipalities did not have a seat at the negotiating table.

RMA has taken the position that because the federal government negotiated and signed the agreement, it should be their responsibility to handle the cost associated with retroactive pay. RMA encourages members to also take this position when engaging with their MLAs and MPs.

RMA will connect with members as more information is learned about how this agreement will be implemented.

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