

Outstanding Questions for the National Police Federation from AUMA/RMA 2021
President's Summit on Policing – February 17, 2021

- 1. In your first slide you speak of 3,500 Members in "K" Div. Can you tell me how many Directorates we have in HQ's Ottawa at this time and how many RCMP Members we have stationed in Ottawa?**

Not certain about the question but will try to answer. In Ottawa, there are 3 Divisions of the RCMP:

1. National HQ with approx. 1,000 Members providing support for operations such as contract management, operational policy review, recruiting, etc.
2. National Division with approx. 900 Members providing Federal enforcement in the National Capital Region such as Parliament Hill and VIP security.
3. Ontario 'O' Division with approx. 400 Members working in a Federal enforcement capacity such as Tech Crime, Border Integrity etc.

In total around the National Capital Region about 2,300 Members.

Alberta benefits from a federal policing program that focuses on the safety and security of Albertans by providing/investigating:

- Human trafficking
- Organized crime
- Gun and drug trafficking
- Terror-related offenses
- Child exploitation
- Money laundering

- 2. With the equalization in salary dollars with the Association/Union with Municipal Policing many Members are expecting a 20% increase - what do you anticipate will be the "raise" per Member?**

As you can understand, salary negotiations are underway, and we need to exercise our good faith in bargaining. To that end, we have not shared our "ask" for salary. However, we have shared the position we believe Members of the RCMP deserve to be compared to other police services in compensation and benefits, including Edmonton, Calgary, and other municipal forces. At present, a 1st Class Constable in the RCMP earns \$86,110/year versus many of our comparators across Canada +/- \$105,000/year.

3. Wouldn't the APP draw from not only the RCMP but also the existing Alberta Peace Officers such as Sheriffs, et al? It's not about just taking RCMP but ALL Alberta officers available to patch over.

Yes, we would expect that an APP would be recruiting from all police services in Alberta and nationally. However, there are limited numbers of police and Sheriffs in Canada. Recruiting 3,000 law enforcement personnel would be a significant challenge given the current ongoing shortages across Canada. This would also create a vacuum across the sector leading to potential public and community safety issues among existing municipal and rural police organizations, here in Alberta and across Canada.

4. Your thoughts on the RCMP union and the impact.

A little over one year into full operation and I believe we are slowly having an impact on our Members' experience of their jobs, and on public and community safety. The opportunity to speak with municipal leaders at this Summit was a prime example as well as the numerous media stories and Committee appearances on a wide variety of related topics over the past year and a bit.

The Membership now have the opportunity to have their front-line perspectives shared and amplified in a respectful and professional manner to engage Canadians and help them see a different side of the RCMP, giving a more comprehensive picture.

5. How can, and is it possible, for all of the critical information get to citizens for them to be as educated as possible on the magnitude of such a transition? The information needs to be easily understandable for them to take on the challenge of voicing their opinions and get involved.

Education of the public is key on initiatives as large as this. We have **created our web page: keepalbertarcmp.ca** and have a social media presence on **Facebook @keepalbertarcmp** where content and information are updated daily. Visitors can sign-up on our web page for ongoing information and updates via email that Albertans can share with their neighbours and family members.

6. At one time the RCMP Membership were in the top three of the police universe in pay. Where do they stand now

Quite simply put, the RCMP is at the bottom regarding base pay. In terms of total compensation (benefits, pension etc included) they are close to 18% behind the average of the top three police services.

7. At what point does the public see this information and become involved in lobbying?

We need your voice now – before government makes a decision. Please write the Premier, Minister Madu and your MLA. You and your residents can do this through our webpage keepalbertarcmp.ca where you can have electronic letters sent directly to them.

Please also share this information and our website with family and neighbours (virtually in these times of course). Good discussion and widely sharing this information is encouraged to ensure the most positive outcome for all. Albertans are those who will be most impacted and Albertans need to be informed and have a say.